



EUROPEAN COMMISSION

Education and Culture

Lifelong Learning: Education and Training, Programmes and Actions
Leonardo da Vinci

Brussels, 9.12.2005

EAC B5/JD/SDG/és – D(2005) 20761 REG

NOTE FOR THE ATTENTION OF THE LEONARDO DA VINCI PROMOTERS

Subject: Procedure B and C, selection round 2006. Indicative average staff cost table

Please find in annex the indicative average staff cost table that will be used for the financial evaluation of procedure B and C full proposals, selection round 2006.

When preparing the project budget, please bear in mind the following principles:

- full proposal which could potentially be selected will be analysed also on the financial aspect;
- promoters and partners must only use **real costs** in the budget and they are never allowed to make a profit on a Leonardo da Vinci grant;
- the **indicative average staff cost** table is intended as a tool to assist the promoters to complete their proposals and to verify that costs specified by partners are plausible;
- partners which propose costs higher than the indicative amounts must **provide evidence** of their accuracy, through official documents attached to the full proposal;
- partners who have real costs lower than the average costs given in the table must not simply adopt those averages but instead use their real costs;
- experts will also evaluate – if applicable – the supporting documents relating to staff costs attached to the proposal;
- promoters and partner should be clearly aware that for the final payments the reality of staff costs and other costs will be reviewed in depth;
- projects have a high probability of being audited.

(Signed)
João DELGADO
Head of Unit

Labour Cost by Profile per day, selection 2006 – Euro

Country	manager	researcher	teacher / trainer	technical	administrative
Austria	391	301	288	214	177
Belgium	353	302	284	233	182
Denmark	448	384	364	298	232
Finland	332	237	225	187	157
France	394	334	305	208	159
Germany	378	328	308	251	193
Greece	198	170	160	132	103
Iceland	308	281	268	231	148
Ireland	343	343	328	328	328
Italy	517	302	243	195	161
Lichtenstein	394	324	306	239	189
Luxembourg	383	328	309	255	198
Netherlands	373	327	308	247	193
Portugal	171	151	143	105	71
Spain	248	223	213	163	114
Sweden	480	411	387	322	249
United Kingdom	408	384	366	258	186
Cyprus	264	232	222	137	94
Czech Republic	81	71	78	56	41
Estonia	70	64	60	43	30
Hungary	119	104	99	75	42
Lithuania	60	51	49	37	26
Latvia	65	53	51	41	27
Malta	128	101	111	86	62
Poland	123	102	97	75	54
Romania	72	55	53	41	26
Slovenia	198	172	170	137	86
Slovak Republic	65	57	54	44	36
Bulgaria	28	24	24	18	13
Norway	456	395	373	309	233
Turkey	109	69	44	44	28